

Safety Policy and Objectives

At Dassault Aviation Business Services, we strive to achieve that the highest level of safety is proactively and systematically managed in all our activities. Our safety policy serves as a cornerstone of our operations, guiding our employees to prioritize safety in every task they undertake. Recognizing safety as our primary responsibility, we are committed to maintaining the well-being of our employees, customers, and the aviation community. To support this commitment, we allocate adequate resources to ensure the effective implementation and continuous improvement of our safety measures.

1. **Compliance with Regulations:** We strictly adhere to latest applicable local and international regulations that govern our operations. and we ensure that our employees are trained and in sufficient number to comply with them.
2. **Positive "JUST CULTURE":** We actively promote a positive Just Culture that empowers employees to take responsibility for safety. Every employee understands his or her role and feels responsible and encouraged to actively participate in promoting safety and reporting any potential safety concerns without fear or apprehension of sanction. Our non-punitive reporting system ensures that we focus on learning from incidents rather than assigning blame.
3. **Risk Management:** We recognize that risk management is integral to ensuring safety. Through comprehensive risk assessments and hazard identification processes, we systematically identify, assess, and mitigate potential risks associated with our activities integrating lessons learned and industry best practices to continuously enhance our safety framework.
4. **Competence and Training:** We believe that competence is essential for maintaining safety within our organization. We ensure that all our employees receive the necessary training to perform their tasks safely and efficiently. We monitor and assess the competency of our personnel to ensure they meet and exceed industry standards through ongoing professional development and performance evaluations.
5. **Safety Equipment and Tools:** We provide our employees with appropriate safety equipment, tools, and resources necessary to perform their duties safely, ensuring that our Employees are trained on the correct usage and the routine checks of safety equipment to mitigate potential risks.
6. **Reporting and Investigation:** We have established a voluntary reporting and investigation system that encourages employees, customers, contractors, and sub-contractors to report any safety concerns, near misses, maintenance-related errors, incidents, and hazards without fear of reprisal. We investigate all reported incidents and near misses to identify root causes and implement effective corrective actions to prevent reoccurrence whilst providing feedback to the report's originator. All employees are asked to cooperate with the compliance monitoring and internal investigations.
7. **Continuous Improvement:** We are committed to the continuous improvement of our safety performance, regularly reviewing, and enhancing our policies, procedures, and practices to adapt to new challenges and innovations in the industry. We actively seek internal and external feedback to ensure that our safety measures evolve alongside industry best practices."
8. **Communication and Collaboration:** We foster an open communication and a strong collaboration at every level of our organization, reinforcing transparency and shared accountability for safety across all stakeholders. We empower our teams to actively engage in safety discussions and initiatives, ensuring a collective commitment to a safe, compliant, and secure working environment.

By adhering to this Safety Policy and embedding Human Factors principles along with fatigue management strategies throughout our operations, we strive to minimize risks, prevent accidents, and create a robust safety culture. While ultimate responsibility for safety lies with me as President/Accountable Manager, every individual at Dassault Aviation Business Services shares the responsibility for ensuring the safety and well-being of our employees, customers, and the aviation community.



Franck MADIGNIER

President Dassault Aviation Business Services

Accountable Manager

Dated: 28 February 2025